

Swydd Ddisgrifiad: Darlithydd Gwasanaethau Cyhoeddus/Amddiffynol	
Maes Rhaglen / Adran	Chwaraeon a Gwasanaethau Cyhoeddus
Prif Safle	Rhos & Rhyl
Cyflog	£18,206 - £28,143 y flwyddyn x 22.5 awr yr wythnos £12,204 - £18,866 y flwyddyn x 14.75 5 awr yr wythnos Pwynt MG1 – UG3
Y Math o Gontract	Parhaol
Telerau'r Contract	Rhan-amser (22.5 awr yr wythnos / 14.75 5 awr yr wythnos)
Yn atebol i	Rheolwr Maes Rhaglen
Pwrpas y Swydd	
<p>Rydym yn awyddus i benodi darlithydd ym maes Gwasanaethau Cyhoeddus/Gwasanaethau Amddiffyn ar draws lefelau 1 (Cyflwyniad i Wasanaethau Cyhoeddus/Gwasanaethau Amddiffyn) hyd at Lefel 3 (cyfwerth â Safon Uwch). Gallech fod wedi gwasanaethu yn y Gwasanaethau Cyhoeddus/Amddiffyn sydd â Gwisg Swyddogol megis y Fyddin, y Llynges, yr Awyrlu, yr Heddlu, Brigâd Dân, Ambiwlans, Parafeddygon, Tollau a Excise a Diogelwch, neu wedi gweithio'n agos gyda'r sector mewn rhyw ffordd, e.e. ymchwilio/cydweithio/gweithio mewn partneriaeth. Y diffiniad o wasanaethau amddiffyn sydd â gwisg swyddogol yw gwasanaethau arfog, yr heddlu, y gwasanaeth Tân ac achub a'r gwasanaethau carchar. Byddem yn croesawu ceisiadau gennych os ydych wedi gwasanaethu yn y sector A/NEU wedi gweithio'n agos gyda'r sector hwn.</p>	
<p>Bydd y swydd yn gyfle i chi ddatblygu fel darlithydd ym maes Gwasanaethau Cyhoeddus/Gwasanaethau Amddiffyn, o dan arweiniad a chyda chefnogaeth yr Arweinwyr Rhaglen sy'n gyfrifol am y ddarpariaeth yn yr adran. Byddai eich dyletswyddau yn cynnwys paratoi a chyflwyno darlithoedd didorol i'n dysgwyr ynghyd â'r gwaith gweinyddu, asesu a dilysu sy'n gysylltiedig â'r dyletswyddau hyn. Anogwn y defnydd o ddulliau dysgu ac addysgu ymarferol a gweithredol er mwyn gwneud y dysgu'n ddiddorol. Byddwch yn gallu cymhwys o eich gwybodaeth a'ch profiad i'r dysgu a'r addysgu a gyflwynir. Bydd hyn yn sicrhau bod y dysgwyr yn ennill dealltwriaeth a gwerthfawrogiad trylwyr o'r dyletswyddau a'r swyddi y gall dilyn cyrsiau Gwasanaethau Cyhoeddus/Gwasanaethau Amddiffyn roi cyfle iddynt eu profi.</p>	
<p>Byddai gan ein hymgeisydd delfrydol brofiad o addysgu a phrofiad o'r diwydiant, un ai yn y lluoedd arfog neu mewn gwasanaeth cyhoeddus/gwasanaeth amddiffyn arall. Fodd bynnag, croesewir ceisiadau hefyd gan arbenigwyr eraill o'r gwasanaethau cyhoeddus/gwasanaethau amddiffyn sy'n awyddus i gymryd eu camau cyntaf i'r maes addysgu.</p>	
Prif Dyletswyddau a Chyfrifoldebau	
A: Asesu Anghenion Y Dysgwyr <ul style="list-style-type: none"> A1. Darparu cyngor ac arweiniad priodol i ddarpar fyfyrwyr A2. Asesu profiadau dysgu a chyflawniadau blaenorol dysgwyr mewn perthynas â rhaglen ddysgu ddynodedig A3. Cynnal cyfweliadau â darpar fyfyrwyr a gweinyddu unrhyw brofion dethol sydd eu hangen A4. Ymgymryd ag asesiadau cychwynnol a nodi unrhyw anghenion dysgu neu'r angen am gefnogaeth arbennig. A5. Sicrhau bod dysgwyr yn cofrestru gyda'r coleg a chyrff dyfarnu 	

B: Cynllunio a Pharatoi Rhaglenni Dysgu ac Addysgu

- B1. Nodi canlyniadau dysgu a pharatoi Cynlluniau Gwaith a Chynlluniau Gwersi ar gyfer rhaglenni perthnasol yn unol â gofynion cyrff dyfarnu a chanllawiau'r Grŵp.
- B2. Sicrhau bod sgiliau sylfaenol (hanfodol) yn cael eu hintegreiddio i'r rhaglen ddysgu fel y bo'r angen
- B3. Cynllunio ar gyfer anghenion ieithyddol y grŵp myfyrwyr er mwyn caniatáu i fyfyrwyr ddefnyddio'r iaith a ddewisant (Cymraeg neu Saesneg) lle bynnag y bo modd
- B4. Dethol amrywiaeth o ddulliau dysgu i ddiwallu anghenion myfyrwyr

C: Rheoli'r Broses Ddysgu

- C1. Sefydlu a chynnal amgylchedd dysgu ddiogel ac effeithiol
- C2. Datblygu a defnyddio amrywiaeth o dechnegau dysgu ac addysgu er mwyn annog dysgu annibynnol a hwyluso dysgu trwy brofiadau
- C3. Cynhyrchu a defnyddio deunyddiau dysgu priodol gan ddefnyddio technoleg gwybodaeth dysgu lle y bo modd
- C4. Nodi a mynd i'r afael â diffyg cymhelliant a herio ymddygiad amhriodol
- C5. Gosod tasgau heriol a chytuno ar dargedau a nodau unigol gyda dysgwyr lle bo hynny'n briodol
- C6. Strwythuro sesiynau'n briodol i gadw at yr amserlen a chynnal diddordeb
- C7. Cynnal a hybu cyfathrebu effeithiol gyda, a rhwng, yr holl ddysgwyr, gan ddefnyddio technoleg briodol lle bo hynny'n berthnasol
- C8. Cynnal perthynas waith effeithiol o fewn timau'r rhaglen
- C9. Sefydlu cysylltiadau priodol a chysylltu â chyrff allanol yn ôl y galw
- C10. Trefnu ac arsylwi lleoliadau profiad gwaith i ddysgwyr gan ddilyn y trefniadau a gytunwyd arnynt, yn cynnwys ymweliadau a gweithgareddau preswyl lle bo hynny'n briodol
- C11. Cydymffurfio â systemau gwybodaeth coleg a sicrhau bod cydweithwyr yn cael yr holl wybodaeth angenrheidiol ar yr amser cywir ac ar y ffurf sefydliadol y cytunwyd arno
- C12. Cyfrannu at holl systemau sicrhau ansawdd perthnasol y coleg; gweithdrefnau rheoli mewnol ac allanol
- C13. Cymryd rhan mewn prosesau hunanasesu yn cynnwys gwerthuso modiwlau a chyrsiau

D: Darparu cefnogaeth i ddysgwyr

- D1. Cyfrannu at lunio gweithdrefnau cynefino a chyflwyno dysgwyr yn effeithiol i'r sefydliad
- D2. Sicrhau bod dysgwyr yn ymwybodol o wasanaethau cefnogi a chyngori priodol ac yn gwybod sut i'w defnyddio
- D3. Cynnal systemau tiwtora yn unol â chanllawiau'r coleg
- D4. Darparu cyngor, arweiniad, trefniadau cynefino a chefnogaeth academaidd

E: Asesu'r deilliannau dysgu a chyflawniadau'r dysgwyr

- E1. Cynllunio strategaethau asesu priodol ar gyfer rhaglenni dysgu yn unol â gofynion cyrff dyfarnu a rhoi gwybod i fyfyrwyr amdanynt
- E2. Defnyddio amrywiaeth o ddulliau asesu priodol i gynnali asesiadau teg a dibynadwy
- E3. Sicrhau bod dysgwyr yn cael adborth ysgrifenedig a llafar, sy'n glir ac yn adeiladol, o fewn cyfnod priodol

- E4. Cadw cofnodion asesu a darparu gwybodaeth i randdeiliaid perthnasol e.e. cydweithwyr, rhieni, cyflogwyr, cyrff dyfarnu

F: Ystyried a chloriannu eich perfformiad eich hun a chynllunio at y dyfodol

- F1. Cloriannu eich ymarfer eich hun mewn perthynas ag anghenion y dysgwyr a'r rhaglen
- F2. Defnyddio adborth o systemau sicrhau ansawdd i wella eich ymarfer eich hun
- F3. Sicrhau eich bod yn ymwybodol o ddatblygiadau cyfredol yn eich maes arbenigol
- F4. Cymryd rhan yn system Adolygu Perfformiad y coleg er mwyn cloriannu eich perfformiad ac adnabod anghenion datblygu
- F5. Cymryd rhan mewn datblygiad proffesiynol parhaus perthnasol

G: Dyletswyddau Penodol:

- G1. Ymgymryd â rôl Tiwtor Personol, Rheolwr Rhaglen, Dilysydd Mewnol ac os bydd y rheolwr rhaglen yn cytuno, gweithredu fel Prif Ddilysydd a Chydlynnydd Cwricwlwm.
- G2. Goruchwyliau arholiadau ac asesiadau fel bo'r angen

H: Cyfrifoldebau Cyffredinol

- H1. Cydymffurfio â pholisi Diogelwch, lechyd a'r Amgylchedd Diwygiedig y Grŵp er mwyn cynnal amgylchedd gwaith ac amgylchedd addysgu diogel
- H2. Cyflawni unrhyw ddyletswyddau priodol eraill sy'n ymwneud â'ch rôl a'ch swydd ar gais eich rheolwr atebol, Uwch Gyfarwyddwr neu'r Prif Weithredwr

Manyleb Deiliad y Swydd	Hanfodol	Dymunol	Dull Asesu
Cymwysterau			
Isafswm cymhwyster cyfwerth â Lefel 3 yn y sector galwedigaethol perthnasol gyda phrofiad helaeth o Wasanaethau Cyhoeddus Lifrai	X		Ffurflen Gais
NEU Gradd/cymhwyster uwch mewn maes pwnc perthnasol (e.e. Troseddeg/Y Gyfraith/Polisi Cymdeithasol/Seiberddiogelwch/ Gwleidyddiaeth)	X		Ffurflen Gais / Cyfweliad
Cymhwyster addysgu neu barodrwydd i ennill y cymhwyster o fewn tair mlynedd i'r penodiad.	X		Ffurflen Gais / Cyfweliad
Cymhwyster asesu neu barodrwydd i gyflawni o fewn cyfnod a gytunwyd	X		Ffurflen Gais / Cyfweliad
Trwydded yrru bws mini a threlar (Categori d1 ar eu trwydded yrru, trwyddedau a gyhoeddwyd cyn	X		Ffurflen Gais / Cyfweliad

1997) neu barodrwydd i ymgymryd â hyfforddiant i yrru bws mini			
Cymwysterau sy'n ymwneud â gweithgareddau anturus - e.e. Arweinydd Mynydd / Cymorth Cyntaf		X	Ffurflen Gais / Cyfweliad
Gwybodaeth a Phrofiad			
Profiad o addysgu/hyfforddi mewn maes perthnasol.		X	Ffurflen Gais / Cyfweliad
Yn gallu dangos gwybodaeth weithredol gadarn o'r Gwasanaethau Amddiffynol/ Cyhoeddus Lifrog e.e. drwy gyflogaeth flaenorol o fewn/ wedi cysylltu'n agos gyda'r sector Gwasanaethau Amddiffynol / Cyhoeddus		X	Ffurflen Gais / Cyfweliad
Y gallu i uniaethu â gwahanol ddysgwyr, ac ymrwymiad i gyfle cyfartal	X		Ffurflen Gais / Cyfweliad
Profiad o weithio mewn amgylchedd Addysg Bellach/Uwch.		X	Ffurflen Gais / Cyfweliad
Gwybodaeth a phrofiad o ddefnyddio technoleg ddysgu.		X	Ffurflen Gais / Cyfweliad
Sgiliau a Phriodweddu			
Y gallu i ddefnyddio systemau a rhagleni TG.	X		Ffurflen Gais / Cyfweliad
Sgiliau trefnu, sgiliau rhyngbersonol a sgiliau cyfathrebu da.	X		Ffurflen Gais / Cyfweliad
Hyblygrwydd a sgiliau gweithio mewn tîm.	X		Ffurflen Gais / Cyfweliad
Gofynion Ychwanegol			
Gallu teithio yn ôl yr angen i gyflawni gofynion y rôl	X		Ffurflen Gais / Cyfweliad
Ymrwymiad i werthoedd y Grŵp.	X		Ffurflen Gais / Cyfweliad
Sgiliau Cymraeg			
Ceir manylion llawn am lefelau sgiliau Cymraeg yn: https://www.gilm.ac.uk/cy/jobs			
Dealltwriaeth o'r Gymraeg	Cwrteisi leithyddol	Cyfweliad	
Yn siarad Cymraeg	Cwrteisi leithyddol	Cyfweliad	
Llythrennedd Cymraeg	Cwrteisi leithyddol	Cyfweliad	
Noder os gwelwch yn dda - fe roddir ystyriaeth i ymgeiswyr sy'n nodi eu bod o fewn 1 lefel i fodloni'r gofyniad sgiliau Cymraeg gofynnol ar gyfer y swydd ar yr amod y byddai unrhyw gynnig o gyflogaeth yn cynnwys cytundeb cytundebol i ddatblygu eu Sgiliau Cymraeg.			
Gofynion Gorfodol			

Yn unol â Rheoliadau Cyngor y Gweithlu Addysg 2015 mae'n ofyniad statudol bod unigolion yn cofrestru â'r Cyngor cyn dechrau gweithio yn y Grŵp.

Mae'r Grŵp wedi ymrwymo i ddiogelu ac amddiffyn lechyd a Lles plant, pobl ifanc ac oedolion agored i niwed. Yn unol â Deddf Adsefydlu Troseddwyr 1974, bydd gofyn i unigolion gael gwiriad manwl gan y Gwasanaeth Datgelu a Gwahardd i gadarnhau eu bod yn addas i weithio mewn amgylchedd addysgol. Bydd dystysgrifau GDG trwy wasanaeth diweddaru'r GDG yn cael eu derbyn yn unol â'r canllawiau a geir yn - <https://www.gov.uk/dbs-update-service>.

O dan adran 8 Deddf Mewnfudo a Lloches 1986, mae'n ofyniad cyfreithiol ar unigolion i ddarparu dystiolaeth ddogfennol sy'n cadarnhau bod ganddynt hawl i weithio yn y Deyrnas Unedig.

Crynodeb o'r Telerau a'r Amodau	
Oriau gwaith	<p>22 awr yr wythnos 501 awr o amser addysgu blynnyddol – 14.5 to 15.5 awr yr wythnos. Hyd at 3 awr yr wythnos o weithio o'r safle gyda chytundeb y rheolwr.</p> <p>14.75 awr yr wythnos 334 awr o amser addysgu blynnyddol – 9.5 – 10.5 awr yr wythnos. Hyd at 2awr yr wythnos o weithio o'r safle gyda chytundeb y rheolwr</p>
Wythnosau Gweithio	52 wythnos y flwyddyn
Gwyliau Blynnyddol	<ul style="list-style-type: none"> ● 46 diwrnod o wyliau yn flynyddol (pro rata). ● Pob gwyliau cyhoeddus a arsylwir fel arfer, yn cael eu pennu'n flynyddol. ● Hyd at 5 diwrnod o ddiwrnodau cau effeithlonrwydd y flwyddyn, a bennir yn flynyddol. ● Bydd contractau rhan amser yn derbyn hawl pro rata i'r uchod.
Pensiwn	Cynllun Pensiwn Athrawon (www.teacherspensions.co.uk)
Teithio	<p>Caiff y trefniadau ar gyfer ad-dalu treuliau i aelodau staff sy'n mynd i gostau ychwanegol wrth wneud gwaith swyddogol i Grŵp Llandrillo Menai eu hegluro yn y Polisi Teithio, Cynhaliaeth ac Adleoli.</p> <p>Yn dilyn eu penodiad, bydd gofyn i ymgeiswyr llwyddiannus gwblhau Ffurflen Asesu Gyrwyr ar gyfer Sgrinio lechyd (os yw'n berthnasol). I gadarnhau bod ganddynt yswiriant at "Ddibenion Busnes", mae'n rhaid i bob gweithiwr sy'n hawlio treuliau am ddefnyddio eu ceir personol gyflwyno copïau o'u dystysgrifau yswiriant i Adran Gyllid y Grŵp bob blwyddyn.</p>
Sgrinio lechyd	Bydd gofyn i ymgeiswyr llwyddiannus gwblhau holiadur iechyd ac efallai y bydd gofyn iddynt gael archwiliad meddygol.

Job description: Lecturer in Public Services/Protective Services	
Programme area / Department	Sport and Public Services
Main site	Rhos and Rhyl
Salary	£18,206 - £28,143 per annum x 22 hours per week £12,204 - £18,866 per annum x 14.75 hours per week Point MG1 – UG3
Contract type	Permanent
Contract terms	Part Time (22 hours per week / 14.75 hours per week)
Reporting to	Programme Area Manager
Job purpose	
<p>We are seeking to appoint a lecturer of Public/Protective Services across levels 1 (Introduction to Public/Protective Services), through to 3 (A-level equivalent). You may have served in the Uniformed Public/Protective Services such as the Army, Navy, Air Force, Police, Fire Brigade, Ambulance, Paramedics, Customs and Excise and Security, or worked closely with the public/protective services sector in some capacity, such as research / collaboration / partnership. The uniformed protective services are defined as armed services, police, fire and rescue service and custodial services. We would welcome applications from you if you have served in AND/OR worked closely with this sector.</p> <p>The role will allow you to develop as a lecturer in Public/Protective Services, under the guidance and support of a team of Programme Leaders, who lead provision within the department. Your duties would include the preparation and delivery of engaging lectures for our developing learners; along with administration, assessment and verification practices associated with these duties. We encourage the use of practical and active teaching and learning methodologies, to bring the learning to life. You will be able to apply your knowledge and experience from your experiences to the teaching and learning delivered. This will ensure learners are gaining an in-depth understanding and appreciation of the duties and roles studying Public/Protective Services can give them opportunity to experience.</p> <p>Our ideal candidate would have previous teaching and industry experience, in the armed forces or other public/protective service sector. However, we also welcome industry experts from the public/protective services, looking to take their first steps into teaching.</p>	
Main duties and responsibilities	
<p>A: Assessing Learners' Needs</p> <ul style="list-style-type: none"> A1. Provide prospective students with appropriate advice and guidance A2. Assess learners' previous learning experiences and achievements in relation to the identified learning programme A3. Conduct interviews with prospective students and administer any necessary selection tests A4. Undertake initial assessments and identify any special learning or support needs A5. Ensure learners are registered with the college and with awarding bodies <p>B: Planning and Preparing Teaching and Learning Programmes</p> <ul style="list-style-type: none"> B1. Identify learning outcomes and prepare Schemes of Work and Lesson Plans for relevant programmes in line with awarding body requirements and Grŵp guidelines 	

- B2. Ensure that literacy and numeracy / essential skills are integrated into the learning programme as required
- B3. Plan for the linguistic needs of the student group in order to allow students to use their language of choice (Welsh or English) wherever possible
- B4. Select a range of learning methods to meet student needs

C: Managing the Learning Process

- C1. Establish and maintain a safe and effective learning environment
- C2. Develop and use a range of teaching and learning techniques to encourage individual learning and facilitate learning through experience
- C3. Produce and use appropriate learning materials using information learning technology where possible
- C4. Identify and address poor motivation and challenge inappropriate behaviour
- C5. Set challenging tasks and agree individual goals and targets with learners as appropriate
- C6. Structure sessions appropriately to provide pace and maintain interest
- C7. Maintain and encourage effective communication with and between all learners, using appropriate technology where relevant
- C8. Maintain effective working relationships within programme teams
- C9. Establish appropriate links and liaise with external bodies as required
- C10. Arrange and supervise work experience placements for learners following agreed procedures including visits and residential activity where appropriate
- C11. Comply with college management information systems and ensure that colleagues are given all necessary information at the correct time in the agreed organisational format
- C12. Contribute to all relevant college quality assurance systems; internal and external control procedures;
- C13. Participate in self-assessment processes including the evaluation of modules and courses

D: Providing learners with support

- D1. Contribute to the design of induction procedures and induct learners effectively into the organisation
- D2. Ensure that learners are aware of and have access to appropriate support and guidance services
- D3. Maintain tutorial systems in line with college guidelines
- D4. Provide advice, guidance, induction, pastoral and academic support and signpost to other suitable support avenues where appropriate

E: Assessing the outcomes of learning and learners' achievements

- E1. Plan appropriate assessment strategies for learning programmes in line with awarding body requirements and communicate these to students
- E2. Use a range of appropriate assessment methods to conduct fair and reliable assessments
- E3. Ensure that learners are provided with clear and constructive written and oral feedback within an appropriate timescale
- E4. Maintain assessment records and provide information to relevant stakeholders e.g. colleagues, parents, employers, awarding bodies

F: Reflecting upon and evaluating one's own performance and planning future practice

- F1. Evaluate your own practice in relation to learners' and programme needs
- F2. Use feedback from quality assurance systems to improve your own practice
- F3. Keep up to date with current development within your own specialist field
- F4. Participate in the college Performance Review system in order to evaluate own performance and identify development needs
- F5. Engage in relevant continuous professional development

G: Other Specific duties

- G1. Undertake the role of Personal Tutor, Programme Leader, Internal Verifier and, if agreed with the programme manager, Lead Verifier or Curriculum Co-ordinator
- G2. Invigilate examinations or assessments as appropriate

H: General Responsibilities

- H1. Comply with the Grŵp's Safety, Health & Environment Policy in order to maintain a safe working and learning environment
- H2. Undertake any other relevant duties appropriate to your role and position which may be required by the line manager, Executive Director or the Chief Executive.

Person specification	Essential	Desirable	Assessment method
Qualifications			
Minimum of a Level 3 equivalent qualification within the relevant vocational sector with extensive Uniformed Public Services experience.	X		
OR A degree/higher qualification in a relevant subject area (e.g. Criminology/Law/Social Policy/Cyber Security/Politics)	X		Application form
Teaching qualification or willingness to gain within three years of appointment.	X		Application form / Interview
Assessor qualification or willingness to achieve within agreed period	X		Application form / Interview
Minibus and trailer driving licence (D1 Category on their driving licence, licences issued pre 1997) or willingness to undertake training to drive a minibus	X		Application form / Interview

Qualifications relating to adventurous activities - e.g. Mountain Leader / First Aid		X	Application form / Interview		
Knowledge and experience					
Experience of teaching in a related area.		X	Application form / Interview		
Able to demonstrate a sound operational knowledge of the Uniformed Public/Protective Services - e.g. through previous employment within / closely linked with the Public/Protective Services sector		X	Application form / Interview		
Empathy with diverse learners and commitment to equal opportunities.	X		Application form / Interview		
Experience of working within an FE/HE environment.		X	Application form / Interview		
Knowledge and experience of the use of learning technology.		X	Application form / Interview		
Skills and attributes					
Ability to use IT systems and applications.	X		Application form / Interview		
Good organisation, interpersonal and communication skills.	X		Application form / Interview		
Flexibility and team working skills.	X		Application form / Interview		
Additional requirements					
Able to travel as required to fulfil the requirements of the role	X		Application form / Interview		
Commitments to the Grŵp values.	X		Application form / Interview		
Welsh language skills					
Full details of the Welsh skill levels can be found at: https://www.gllm.ac.uk/jobs					
Welsh Understanding	Linguistic courtesy		Interview		
Welsh Speaking	Linguistic courtesy		Interview		
Welsh Literacy	Linguistic courtesy		Interview		
Please note: consideration will be given to applicants who indicate that they are within 1 level of meeting the required Welsh skills requirement for the post on the proviso that any offer of employment would include a contractual agreement to develop their Welsh Skills.					
Mandatory requirements					
In accordance with the Education Workforce Council (EWC) Regulations 2015 it is a statutory requirement that individuals register with the EWC prior to commencing employment with the Grŵp.					
The Grŵp is committed to Safeguarding and protecting the Health and Welfare of children, young people and vulnerable adults. Individuals will be required to complete an Enhanced Disclosure with the Disclosure and Barring Service in accordance with the Rehabilitation of Offenders Act 1974 to ascertain their					

suitability to work in an educational environment. DBS certificates via the DBS update subscription service will be accepted in accordance with guidance provided - <https://www.gov.uk/dbs-update-service>.

Under section 8 of the Asylum and Immigration Act 1986 individuals are required by law to provide documentary evidence confirming their eligibility to work in the United Kingdom.

Summary of the terms and conditions	
Working hours	22 hours per week 501 hours annual teaching time – 14.5 to 15.5 hours teaching per week. Up to 3 hours per week working off site in agreement with manager. 14.75 hours per week 334 hours annual teaching time – 9.5 to 10.5 hours teaching per week. Up to 2 hours per week working off site in agreement with manager.
Working weeks	52 weeks per year
Annual leave	<ul style="list-style-type: none"> ● 46 days leave per annum (pro rata). ● All normally observed public holidays, determined annually. ● Up to 5 days efficiency closure days per annum, determined annually. ● Part Time contracts will receive a pro rata entitlement to the above.
Pension	Teachers Pensions Agency (www.teacherspensions.co.uk)
Travel	Arrangements to reimburse employees who incur additional expense whilst carrying out their official duties on behalf of the Grŵp is outlined in the Travel, Subsistence and Relocation policy. Successful applicants will be required to complete a Drivers Assessment Form for Health screening upon appointment (if applicable). Copies of insurance certificates must be provided to the Grŵp Finance department on an annual basis by all employees claiming mileage expenses for using their own car to confirm that "Business Use" insurance is in place.
Health screening	Successful applicants will be required to complete a health questionnaire and may be asked to attend a medical.