

Swydd Ddisgrifiad: Goruchwylydd Sgiliau Ymarferol Weldio ac Cerbyd Modur	
Maes Rhaglen / Adran	Peirianeg
Prif Safle	Llangefni
Cyflog	£18.83 - £20.09 yr awr, hyd at 20 awr yr wythnos (Patrwm gwaith i'w gytuno yn ddibynnol ar argaeledd) Cymorth Busnes Graddfa 6 Pwynt 29 - 31
Y Math o Contract	Dros Dro
Telerau'r Contract	Talu Fesul Awr
Yn atebol i	Rheolwr Maes Rhaglen Peirianeg
Pwrpas y Swydd	
<p>Maer Adran Peirianeg yn Coleg Menai yn adran flaengar sy'n cynnig cyrsiau arbenigol mewn amrywiaeth o ddisgyblaethau Peirianeg. Mae dysgu ac addysgu yn digwydd gydag offer safonol y diwydiant ac mewn cyfleusterau modern, gan gynnwys adeilad STEM £15m a adeiladwyd yn ddiweddar.</p> <p>Rydym yn chwilio am staff rhan-amser i ymuno ag adran sydd eisoes yn llwyddiannus sy'n falch o gefnogi staff a myfyrwyr i ragori ar lefel genedlaethol a rhyngwladol. Disgwylir i'r ymgeisydd llwyddiannus ddarparu safonau uchel o arddangos sgiliau ymarferol ym maes eu harbenigedd a rhoi cefnogaeth, cyngor ac arweiniad parhaus i fyfyrwyr sy'n hyrwyddo llwyddiant.</p> <p>Disgwyliadau allweddol y rôl:</p> <p>O dan chyfarwyddyd cyffredinol staff darlithio, bydd y Goruchwyliwr Sgiliau Ymarferol yn cyflwyno sesiynau ymarferol i grwpiau o ddysgwyr mewn gweithdy ymarferol a bydd yn darparu cymorth i ddarlithwyr drwy fonitro ac asesu cynnydd dysgwyr, gan ddarparu arweiniad a chymorth lle bo angen.</p>	
Prif Ddyletswyddau a Chyfrifoldebau	
PRIF DASGAU	
1.	Darparu sesiynau sgiliau ymarferol i ddysgwyr mewn gweithdy a/neu yn y gweithle.
2.	Asesu a chofnodi cynnydd dysgwyr yn unol a threfniadau'r tracio ac ansawdd y Grŵp ac ymgymryd a dyletswyddau gweinyddol a threfniadau asesu yn unol â threfniadau a gofynion y bwrdd dyfarnu.
3.	Cynnig adborth ac arweiniad i ddysgwyr i gefnogi ac atgyfnerthu eu dysgu.
4.	Cadw safonau disgyblaeth addas o fewn y gweithdy a sicrhau ymarfer dda gan ddysgwyr mewn perthynas a iechyd, diogelwch a lles.
5.	Paratoi deunydd, taclau ac offer a chynnal y gweithdy / ardal waith ar gyfer sesiynau ymarferol gyda dysgwyr gan sicrhau cydymffurfiaid gyda ymarferion iechyd, diogelwch a'r amgylchedd.
6.	Ar adegau pan na fydd dysgwyr yn y coleg fe ddisgwylir i ddeilydd y swydd gynnal a chadw'r gweithdy, deunyddiau, taclau ac offer.

7. Cynorthwyo gyda gweithgareddau marchnata a recriwtio ac ymgymryd â datblygiad staff fel y bo'n briodol.

Cyfrifoldebau

1. Hyfforddi ac yn arolygu dysgwyr yn y gweithdy ymarferol.

1.1. Dangos y defnydd diogel a chywir o beiriannau, offer a thaclau i ddysgwyr (a staff os oes angen) a chynghori, cynorthwyo a goruchwyllo.

1.2. Cynghori, cynorthwyo goruchwyllo dysgwyr i osod a gweithredu peiriannau, offer, arbrofion, prosesau ac ati yn ddiogel a chywir.

1.3. Cynghori a chynorthwyo dysgwyr i ddatblygu sgiliau iddynt gwblhau gwaith ymarferol a phortffolio.

1.4. Goruchwyllo dysgwyr yn gwneud prosiect ymarferol neu waith aseiniad a osodwyd gan ddarlithwyr neu reolwr atebol.

1.5. Hyfforddi a goruchwyllo dysgwyr gydag anghenion penodol i sicrhau bod pawb yn integreiddio i ddsbarthiadau ymarferol. Cynorthwyo eraill i ddyfeisio a gweithredu rhaglen wedi ei haddasu yn arbennig ar eu cyfer.

1.6. Goruchwyllo dysgwyr yn gwneud gweithgareddau arbenigol mewn amgylcheddau gwaith wedi eu hefelychu neu wirioneddol o fewn y coleg.

1.7. Cynorthwyo ac arolygu ymgeiswyr NVQ/Prentisiaid/Hyfforddeion, a dysgwyr ar brofiad gwaith (fel bo angen).

2. Asesu gwaith ymarferol myfyrwyr

2.1. Asesu dysgwyr unigol neu brentisiaid/hyfforddeion lleoliad gwaith yn ffurfiol neu anffurfiol mewn sefyllfaoedd profiad gwaith gwirioneddol neu wedi ei hefelychu yn y Coleg a chynghori darlithwyr neu reolwr atebol.

2.2. Cynnal cofnodion asesu yn unol gyda threfniadau coleg.

2.3. Cynorthwyo darlithwyr neu reolwr atebol i asesu gwaith ymarferol myfyrwyr.

2.4. Monitro lleoliad gwaith myfyrwyr yn ffurfiol gan gynnwys unrhyw elfennau o asesiadau seiliedig ar waith sydd yn ofynnol.

2.5. Gwneud asesiad wedi ei seilio ar y man gwaith a chysylltu gyda gweithwyr perthnasol wrth ymgymryd â thasgau angenrheidiol yn y man gwaith.

2.6. Darparu gwybodaeth a chydweithredu mewn trefniadaethau dilysu mewnol ac allanol.

2.7. Cyfeirio pryderon am gynnydd neu lles i ddarlithydd neu rheolwr rhaglen fel yn briodol

3. Cyfranogi mewn cyd-gysylltu a datblygu rhaglenni

- 3.1. Cyfranogi mewn cyfarfodydd Rhaglen Tîm.
- 3.2. Cynorthwyo arweinwyr cwrs i gynhyrchu cynlluniau gwaith – (yn ddibynnol ar anghenion dysgwyr).
- 3.3. Cynhyrchu amserlenni asesiadau, taflenni, dalennau aseiniad neu adnoddau eraill fel y bo angen.
- 3.4. Gwneud gwaith gweinyddol cysylltiedig gyda gweithgareddau ymarferol dysgwyr e.e. cofrestri, cofnodion gwaith, rhoi gwybod am absenoldebau, cynnydd ffurfiol ac anffurfiol ac adroddiadau cyflawniad, data ystadegol ac ati.
- 3.5. Cymryd rhan mewn trefniadaethau adolygu asesu ansawdd.
- 3.6. Cymryd rhan mewn unrhyw bwyllgor coleg neu grŵp yn datblygu neu adolygu rhaglenni o fewn maes arbenigedd deiliad y swydd.

4. Gweithredu, trwsio a chynnal peiriannau, taclau ac offer ac yn cynnal gweithdy

- 4.1. Mewn cytundeb gyda'r Rheolwr Maes Rhaglen newid cynllun y gweithdy yn uniongyrchol neu drwy baratoi gofynion cynllun / gwasanaethau.
- 4.2. Gwirio'n weledol gyflwr peiriannau, offer gan gynnwys offer llaw neu ber; glanhau a thrwsio os yn bosib a'u taflu os nad yw.
- 4.3. Cynnal, addasu a gwasanaethu peiriannau, offer a thaclau, a gwneud atgyweiriadau o'r fath fel yn bosib gan weithio gyda chymorth technegwyr.
- 4.4. Rhoi gwybod am ofynion ar gyfer profi offer trydanol cludadwy i'r staff perthnasol.
- 4.5. Trefnu atgyweiriadau arbenigol gan wneuthurwyr / gyflenwyr neu yn cael eu cyngor i wneud atgyweiriadau yn bersonol - cydweithio gyda'r Rheolwr Rhaglen /staff gweithdai.
- 4.6. Gweithredu'r holl beiriannau yn ôl y gofyn gan ymlynu a rheoliadau iechyd a diogelwch
- 4.7. Adleoli peiriannau neu offer, unai ar eich pen eich hun neu gyda chymorth.

5. Cyflawni swyddogaethau iechyd a diogelwch

- 5.1. Rhoi gwybod am beryglon a gwendidau a darparu cymorth i staff Ystadau a'r Swyddog Iechyd a Diogelwch pan fo angen, gan gynnwys; cynorthwyo gydag archwiliadau, darparu gwybodaeth a chasglu data.
- 5.2. Gweithredu fel Aseswr COSHH, o dan arweiniad Swyddog Iechyd a Diogelwch os oes angen, ar gyfer y gweithdy gan gynnwys; cael gafael ar Daflenni Data Peryglon; gwneud a chofnodi'r asesiadau; gweithredu mesurau rheoli pan y gall a chyfeirio eraill at reolwyr llinell neu staff priodol.

5.3. Gweithredu fel Aseswr Perygl, o dan arweiniad Swyddog Iechyd a Diogelwch os oes angen, yn unol a deddfwriaeth gan gynnwys; cario allan a chofnodi'r asesiadau, gweithredu mesuriadau rheoli lle y gall a chyfeirio eraill at y rheolwr atebol neu staff priodol.

5.4. Cynhyrchu ac arddangos Rheolau Iechyd a Diogelwch gweithdy a chyfarwyddiadau gweithredu'n ddiogel ar beiriannau, taclau ac offer ar gyfer y gweithdy.

5.5. Cynnal diogelwch a chynnwys yr ardal waith h.y. deunydd ac offer.

6. Dyletswyddau eraill

6.1 Ymgymryd ac unrhyw ddyletswydd arall sydd yn berthnasol i'r swydd drwy gytundeb gyda'r Rheolwr Rhaglen.

Manyleb Deiliad y Swydd	Hanfodol	Dymunol	Dull Asesu
Cymwysterau			
Lefel 3 neu gymhwyster galwedigaethol /tystysgrif dechnegol cyfatebol mewn maes cysylltiedig.	X		Ffurflen Gais
Cymhwyster uwch neu gyfwerth mewn maes cysylltiedig (HNC neu L4 NVQ).		X	Ffurflen Gais
Cymwysterau asesydd a/neu ddilyswr mewnol neu barodrwydd i weithio tuag atynt mewn dwy flynedd		X	Ffurflen Gais / Cyfweliad
Gwybodaeth a Phrofiad			
Y gallu i uniaethu â gwahanol ddysgwyr, ac ymrwymiad i gyfle cyfartal	X		Ffurflen Gais / Cyfweliad
Profiad o weithio mewn amgylchedd Addysg Bellach/Uwch.		X	Ffurflen Gais / Cyfweliad
Profiad o weithio o fewn amgylchedd cynnal a chadw cerbydau modur neu weldio	X		Ffurflen Gais / Cyfweliad
Gwybodaeth a phrofiad o ddefnyddio technoleg ddysgu.		X	Ffurflen Gais / Cyfweliad
Sgiliau a Phriodweddau			
Y gallu i ddefnyddio systemau a rhaglenni TG.	X		Ffurflen Gais / Cyfweliad
Sgiliau trefnu, sgiliau rhyngpersonol a sgiliau cyfathrebu da.	X		Ffurflen Gais / Cyfweliad

Hyblygrwydd a sgiliau gweithio mewn tîm.	X		Ffurflen Gais / Cyfweliad
Gofynion Ychwanegol			
Y gallu i deithio'n unol â gofynion y swydd	X		Ffurflen Gais / Cyfweliad
Ymrwymadau i werthoedd y Grŵp.	X		Ffurflen Gais / Cyfweliad
Sgiliau Cymraeg			
Ceir manylion llawn am lefelau sgiliau Cymraeg yn: https://www.gllm.ac.uk/cy/jobs			
Dealltwriaeth o'r Gymraeg	Canolradd		Asesiadau ar-lein / Cyfweliad
Yn siarad Cymraeg	Canolradd		Asesiadau ar-lein / Cyfweliad
Llythrennedd Cymraeg	Canolradd		Asesiadau ar-lein / Cyfweliad
Noder os gwelwch yn dda - fe roddir ystyriaeth i ymgeiswyr sy'n nodi eu bod o fewn 1 lefel i fodloni'r gofyniad sgiliau Cymraeg gofynnol ar gyfer y swydd ar yr amod y byddai unrhyw gynnig o gyflogaeth yn cynnwys cytundeb cytundebol i ddatblygu eu Sgiliau Cymraeg.			
Gofynion Gorfodol			
Yn unol â Rheoliadau Cyngor y Gweithlu Addysg 2015 mae'n ofyniad statudol bod unigolion yn cofrestru â'r Cyngor cyn dechrau gweithio yn y Grŵp.			
Mae'r Grŵp wedi ymrwymo i ddiogelu ac amddiffyn Iechyd a Lles plant, pobl ifanc ac oedolion agored i niwed. Yn unol â Deddf Adsefydlu Troseddwy'r 1974, bydd gofyn i unigolion gael gwiriad manwl gan y Gwasanaeth Datgelu a Gwahardd i gadarnhau eu bod yn addas i weithio mewn amgylchedd addysgol. Bydd tystysgrifau GDG trwy wasanaeth diweddarau'r GDG yn cael eu derbyn yn unol â'r canllawiau a geir yn - https://www.gov.uk/dbs-update-service .			
O dan adran 8 Deddf Mewnfudo a Lloches 1986, mae'n ofyniad cyfreithiol ar unigolion i ddarparu tystiolaeth ddogfennol sy'n cadarnhau bod ganddynt hawl i weithio yn y Deyrnas Unedig.			
Crynodeb o'r Telerau a'r Amodau			
Oriau Gwaith	Hyd at 20 awr yr wythnos (Patrwm gwaith i'w gytuno yn ddibynnol ar argaeledd)		
Wythnos Waith	40 o wythnosau'r flwyddyn yn ystod tymor y coleg		
Gwyliau Blynyddol	<ul style="list-style-type: none"> • 28 diwrnod y flwyddyn, yn codi i 32 diwrnod ar ôl pum mlynedd lawn o wasanaeth di-dor (01 Medi i 31 Awst). • Yr holl wyliau cyhoeddus arferol, i'w pennu'n flynyddol. • Hyd at 5 diwrnod effeithlonrwydd / diwrnod y trefnwyd i'r safle fod ar gau bob blwyddyn, i'w pennu'n flynyddol. • Bydd gan y rhai ar gontractau Rhan-amser hawl pro rata i'r hyn a nodir uchod. • Bydd gan y rhai ar gontractau Amser Tymor hawl pro rata i'r hyn a nodir uchod a delir fel rhan o'r cyflog blynyddol. 		
Pensiwn	Cynllun Pensiwn Llywodraeth Leol (https://www.lgpsmember.org/)		
Teithio	<p>Caiff y trefniadau ar gyfer ad-dalu treuliau i aelodau staff sy'n mynd i gostau ychwanegol wrth wneud gwaith swyddogol i Grŵp Llandrillo Menai eu hegluro yn y Polisi Teithio, Cynhaliath ac Adleoli.</p> <p>Yn dilyn eu penodiad, bydd gofyn i ymgeiswyr llwyddiannus gwblhau Ffurflen Asesu Gyrwyr ar gyfer Sgrinio Iechyd (os yw'n berthnasol). I gadarnhau bod ganddynt yswiriant at "Ddibenion Busnes", mae'n rhaid i bob gweithiwr sy'n</p>		

	hawlio treuliau am ddefnyddio eu ceir personol gyflwyno copïau o'u tystysgrifau yswiriant i Adran Gyllid y Grŵp bob blwyddyn.
Sgrinio Iechyd	Bydd gofyn i ymgeiswyr llwyddiannus gwblhau holiadur iechyd ac efallai y bydd gofyn iddynt gael archwiliad meddygol.

Job description: Practical Skills Supervisor in Welding and Motor Vehicle

Programme area / Department	Engineering
Main site	Llangefni
Salary	£18.83 - £20.09 per hour, Up to 20 hours per week (Work pattern to be agreed dependant on availability) Business Support Scale 6, Points 29 – 31
Contract type	Temporary
Contract terms	Hourly paid
Reporting to	Engineering Programme Area Manager

Job purpose

Coleg Menai Engineering is a forward thinking department offering specialist courses in a range of Engineering disciplines. Teaching and learning takes place with industry standard equipment and in modern facilities, including a recently built £15m STEM building.

We are looking for part time staff to join an already successful department that proudly supports staff and students to excel on a national and international level. The successful candidate will be expected to deliver to a high high standard of practical skill demonstration within their area of expertise and give ongoing support, advice and guidance to students to promote success.

Key expectations of the role:

Under the general guidance of lecturing staff the Practical Skills Supervisor will deliver practical sessions to groups of learners within a practical workshop and will provide support to lecturers by monitoring and assessing learner progress, providing guidance and support where required.

Main duties and responsibilities

Main Duties

- A. Deliver practical skills/competencies in both workshop and/or workplace setting.
- B. Assess and record learner progress in accordance with Grŵp tracking and quality systems and to undertake administration and assessment procedures in line with awarding body requirements.
- C. Provide feedback and guidance to learners to support and reinforce their learning
- D. Maintain appropriate standards of discipline and to ensure good workshop practice in relation to health, safety and welfare by learners.
- E. Prepare materials, tools and equipment, workplaces and workstations for practical learner sessions ensuring compliance with agreed Health and Safety and environmental practices.
- F. At times when there are no students/trainees present at the college, the post holder will undertake duties associated with the maintenance and upkeep of the workshop environment and tools, equipment and machinery.

- G. Assist in marketing and recruitment activities and to undertake staff development as appropriate.

Responsibilities

1. Instructs and supervise students in practical workshop setting

- 1.1 Demonstrate safe and correct use of equipment and materials to learners (and staff as necessary) and advises, assists and supervises.
- 1.2 Advise, assist and supervise learners in setting up and operating equipment and processes safely and correctly.
- 1.3 Advise and assist learners to develop skills that will enable them to complete their practical and portfolio work.
- 1.4 Supervise learners undertaking practical project or assignment work set by lecturers or line manager.
- 1.5 Instruct and supervise learners who have specific needs to help ensure that all are integrated into practical classes. Assists others to devise and implement customised programmes.
- 1.6 Supervise learners carrying out specialist activities in simulated or actual work environments within the college setting.
- 1.7 Assist and supervise Workplace NVQ Candidates/ Apprentices/Trainees, and learners on work placements (as required).

2. Assesses students' practical work

- 2.1. Formally or informally assesses individual learners or work placement trainees in either real or simulated work experience/ in the workplace or college setting; and orally advises lecturers and line managers of learner progress.
- 2.2. Maintain assessment records in accordance with Grŵp procedures.
- 2.3. Liaise with relevant lecturers, team leaders and line manager in the assessment of learners' practical work.
- 2.4. Carry out formal monitoring of learners work placement including any elements of work-based assessments required.
- 2.5. Carry out work-based assessment with learners and liaise with relevant employees in the workplace to undertake necessary tasks.
- 2.6. Provide information for and co-operate in the internal and external verification procedures.
- 2.7. Refer concerns regarding learner progress or general welfare concerns to the lecturer or programme manager as agreed.

3. Participates in co-ordination and development of programmes.

- 3.1 Participate in Programme Team meetings.
- 3.2 Assist course leaders to produce schemes of work as appropriate – (depending on needs of individual groups of learners).
- 3.3 Produce assessment schedules, handouts, assignment sheets or other resources as necessary.
- 3.4 Carry out all related administration work in connection with the practical activities of learners e.g. registers, record of work, reporting absences, formal and informal progress and attainment reports, statistical data etc.
- 3.5 Participate in quality assessment review procedures.
- 3.6 Participate in any Grŵp committee or group developing or reviewing programmes within the post-holder's area of expertise.

4. Working with others to operate, repair and maintain equipment and maintain workshop areas.

- 4.1. In agreement with Programme Manager and working with relevant staff within the Programme Area modify workshop layout directly or by preparing layout / services requirements.
- 4.2. Visually checks condition of machinery and equipment, work with relevant staff to clean and repair if possible; and discards if not.
- 4.3. Maintains or adjusts equipment and carries repairs if appropriate with assistance from technicians.
- 4.4. Report requirements for testing portable electrical equipment to relevant staff.
- 4.5. Working with relevant staff to arrange for specialist equipment repairs by manufacturers/suppliers.
- 4.6 Operate all machinery as required – adhering to current Health and Safety Regulations and procedures.
- 4.7 Work with relevant staff to re-locate machinery or equipment.

5 Carries out health, safety and security functions.

- 5.1 Report hazards and defects and provides assistance to Estates staff and Health and Safety Officer when required, including; assisting with inspections; supplying information and gathering data.
- 5.2 With guidance from health & safety officers as necessary, act as COSHH Assessor for workshops, obtain Hazard Data sheets; carry out and record the assessments; implement control measures and refer concerns to line manager or relevant staff.
- 5.3 With guidance from health & safety officers where necessary, undertake risk assessments in accordance with under current legislation, carry out and record the assessments, implement

control measures and refer concerns to Programme Manager or appropriate staff within college or in the workplace.

5.4 Work with relevant staff to produce and display Workshop Health and Safety rules and Safe Operation instructions on workshop equipment.

5.5 Maintain safety and security of workshop areas and contents i.e. equipment and materials.

6. Other duties

6.1 Undertake any other duties that are relevant to the post in agreement with the Programme Area Manager

Person specification	Essential	Desirable	Assessment method
Qualifications			
A Level 3 or equivalent vocational qualification / technical certificate in a related area.	X		Application form
A higher or equivalent qualification in a related area (HNC or L4 NVQ).		X	Application form
Assessor and/or internal verifier qualifications or willingness to work towards in two years		X	Application form / Interview
Knowledge and experience			
Empathy with diverse learners and commitment to equal opportunities.	X		Application form/ Interview
Experience of working within an FE environment.		X	Application form
Experience of working within a motor vehicle or welding environment	X		Application form
Knowledge and experience of the use of learning technology.		X	Application form / Interview
Skills and attributes			
Ability to use IT systems and applications.	X		Application form / Interview
Good organisation, interpersonal and communication skills.	X		Application form / Interview
Flexibility and team working skills.	X		Application form / Interview
Additional requirements			
Able to travel as required to fulfil the requirements of the role	X		Application form / Interview
Commitments to the Grŵp values.	X		Application form / Interview
Welsh language skills			

Full details of the Welsh skill levels can be found at: https://www.gllm.ac.uk/jobs		
Welsh Understanding	Intermediate	On-line assessment / Interview
Welsh Speaking	Intermediate	On-line assessment / Interview
Welsh Literacy	Intermediate	On-line assessment / Interview
<p>Please note: consideration will be given to applicants who indicate that they are within 1 level of meeting the required Welsh skills requirement for the post on the proviso that any offer of employment would include a contractual agreement to develop their Welsh Skills.</p>		
Mandatory requirements		
<p>In accordance with the Education Workforce Council (EWC) Regulations 2015 it is a statutory requirement that individuals register with the EWC prior to commencing employment with the Grŵp.</p> <p>The Grŵp is committed to Safeguarding and protecting the Health and Welfare of children, young people and vulnerable adults. Individuals will be required to complete an Enhanced Disclosure with the Disclosure and Barring Service in accordance with the Rehabilitation of Offenders Act 1974 to ascertain their suitability to work in an educational environment. DBS certificates via the DBS update subscription service will be accepted in accordance with guidance provided - https://www.gov.uk/dbs-update-service.</p> <p>Under section 8 of the Asylum and Immigration Act 1986 individuals are required by law to provide documentary evidence confirming their eligibility to work in the United Kingdom.</p>		
Summary of the terms and conditions		
Working hours	up to 20 hours per week (Work pattern to be agreed dependant on availability)	
Working weeks	40 weeks per year during college term time	
Annual leave	<ul style="list-style-type: none"> ● 28 days leave per annum, rising to 32 days after 5 full holiday years' continuous service (01 September to 31 August). ● All normally observed public holidays, determined annually. ● Up to 5 days efficiency closure days per annum, determined annually. ● Part Time contracts will receive a pro rata entitlement to the above. ● Term Time contracts will receive a pro rata entitlement to the above paid as part of annual salary. 	
Pension	Local Government Pension Scheme (https://www.lgpsmember.org/)	
Travel	<p>Arrangements to reimburse employees who incur additional expense whilst carrying out their official duties on behalf of the Grŵp is outlined in the Travel, Subsistence and Relocation policy.</p> <p>Successful applicants will be required to complete a Drivers Assessment Form for Health screening upon appointment (if applicable). Copies of insurance certificates must be provided to the Grŵp Finance department on an annual basis by all employees claiming mileage expenses for using their own car to confirm that "Business Use" insurance is in place.</p>	
Health screening	Successful applicants will be required to complete a health questionnaire and may be asked to attend a medical.	